## **CITY OF LONDON POLICE**

## INTEGRITY DASHBOARD 2018/19 Quarter 3 (Oct to Dec 2018) Version 1.0



		FORCE II		DICATORS						
lumber	Indicator		Historic	Levels			Curre	ent Levels 2	2018/19	
1	Number of Grievances registered with HR	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total
		7	7	13	8	2	2	4	-	8
	Four new grievances submitted in Quarter 3. No inte Three of the grievances related to individuals displea individual displeased about the application of a polic	ased about pe			-	_			_	•
2	Number of Employment Tribunals that cite the	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total
	Force	2	0	2	2	0	1	0	-	1
	No ET has been submitted in Quarter 3.			1		_				
3	Number of registered complaints against Force	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total
	excluding Action Fraud	117	105	102	90	11	12	15	-	38
	although the above figure does not reflect the numb Additionally, any learning identified is reported through the number of complaints remains at a steady level.	ugh Organisa <sup>.</sup> from that rep	tional Learnir oorted in quai	ng Forum. rter 2. Comp	laints involv	e one or m	oending on ore allegat	ions agains	of the inve	he broad
4	Additionally, any learning identified is reported through the number of complaints remains at a steady level range of allegations are reported to our Professional issues found as a result of these investigations will be	ugh Organisa from that rep Standards Su e raised at fu	tional Learnir ported in quanub-Committed ture ISBs and	ng Forum. rter 2. Comp e who receiv Organisatio	laints involve e an update nal Learning	eriods der e one or m on how th Forum for	oending on ore allegat e investiga action.	ions agains tions are p	of the inve	he broad Integrity
4	Additionally, any learning identified is reported through the number of complaints remains at a steady level range of allegations are reported to our Professional	ugh Organisa from that rep Standards Su	tional Learnir oorted in quai ub-Committed	ng Forum. rter 2. Comp e who receiv	laints involv	e one or m	oending on ore allegat e investiga	ions agains	of the inve	he broad Integrity
4	Additionally, any learning identified is reported through the number of complaints remains at a steady level range of allegations are reported to our Professional issues found as a result of these investigations will be	from that replaced Standards Substitute 1 Sta	ported in quanub-Committee ture ISBs and 2015/16 23 ur insurers un iculars of clai	rter 2. Compe who receiv Organisation 2016/17 17 der profession are receiv	laints involve an update nal Learning 2017/18 18 onal indemned. A number	e one or m on how th Forum for QTR 1 7 ity or publer of 'threa	ore allegate investigate action.  QTR 2 4 ic liability.	ions agains tions are p  QTR 3  11  They may be re-action m	of the invented of the invente	he broad Integrity  Total  22  when not
4	Additionally, any learning identified is reported through the number of complaints remains at a steady level or range of allegations are reported to our Professional issues found as a result of these investigations will be Number of Civil cases which site the Force  This is the number of civil claims recorded for conside there is the 'threat' of civil litigation, pre-action, or we necessarily progressed but may recorded and be keptiged.	from that replaced Standards Substitute 1 Sta	ported in quanub-Committee ture ISBs and 2015/16 23 ur insurers un iculars of clai	rter 2. Compe who receiv Organisation 2016/17 17 der profession are receiv	laints involve an update nal Learning 2017/18 18 onal indemned. A number	e one or m on how th Forum for QTR 1 7 ity or publer of 'threa	ore allegate investigate action.  QTR 2 4 ic liability.	ions agains tions are p  QTR 3  11  They may be re-action m	of the invented of the invente	he broad Integrity  Total 22 when not per of
	Additionally, any learning identified is reported through the number of complaints remains at a steady level of range of allegations are reported to our Professional issues found as a result of these investigations will be number of Civil cases which site the Force  This is the number of civil claims recorded for conside there is the 'threat' of civil litigation, pre-action, or we necessarily progressed but may recorded and be kept claims may be in parallel with or follow a complaint.	from that replaced standards Super raised at fure 2014/15 24 deration by outlier the part of open until least section of the s	ported in quanub-Committed ture ISBs and 2015/16 23 ur insurers un iculars of clai imitation has	rter 2. Compe who receiv Organisatio 2016/17 17 der profession are receiv s been excee	laints involve an update nal Learning 2017/18 18 onal indemned. A numbeded or confi	e one or m on how th Forum for QTR 1 7 ity or publer of 'threarmation th	ore allegate investigate action.  QTR 2 4 ic liability. tof' and praction or claim	OTR 3  11  They may be re-action may will be may	of the invent	he broad Integrity  Total  22  when not

		FORCE I	NTEGRITY IN	DICATORS								
Number	Indicator		Histori	c Levels			Curre	ent Levels 2	2018/19			
6	Number of monitoring exercises around irregular	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total		
	use/transitions involving Corporate credit cards	1	5	19	1	1	2	1	-	4		
	PSD only assess intelligence received on the use of Corporate Cards. PSD does not otherwise investigate the use of Corporate Cards unless it is a recorded											
	conduct investigation where inappropriate usage is, or forms a strand of, that investigation. The number provided is that that have been investigated. The											
	outcome of any conduct investigation is reported to			_	•				-			
	does not reflect the number of investigations comple	-		different perio	ods dependir	ng on the l	ength of th	e investiga	ition. Addit	ionally, any		
	learning identified is reported through Organisationa	l Learning Fo	orum.									
	PSD have not identified any Integrity issues with thes	se investigati	ons for inclu	sion within th	iis analysis ai	nd reportir	ng to ISB in	their retur	n to Strate	gic		
7	Development.  Number of PSD investigations principally arising	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total		
/	from complaints on use of Force	•	•			•	•	,	QIK 4			
	-	1	2	6	0	0	0	0		0		
	Use of Force Forms now being recorded via Pronto -	They are not	t being used	for the purpo	ses of integr	ity monito	ring by Col	inter Corru	iption Unit.			
	For the third quarter there are no investigations to re	onart in this	aroa									
8	Number of monitoring assessments undertaken	<b>2014/15</b>	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total		
	around expenses claims	1	2013/10	1	3	0	0	0	QINT	0		
	PSD only assesses intelligence received on expense matters. Otherwise, PSD does not investigate expense claims unless it is, or forms part of, another											
	recorded conduct investigation where inappropriate claims forms a strand of that investigation. The number is the number of investigations conducted.											
9	Number of business Interest Investigations	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total		
,	undertaken for police officers	3	1	6	0	0	0	0	<b>4</b> .	0		
	-	_	_		_				sinoss into			
	PSD risk assesses all new Business Interests and reviews annual renewals. Otherwise, PSD does not proactively assess or investigate business interest unless it is part of another investigation or vetting matter where the appropriateness of a business interest forms a strand of that investigation. The number(s)											
	provided are those that are investigated.	nere the app	Jiopilatelles	s or a busines	3 IIILETEST TO	iiis a sti ai	iu oi tiiat ii	ivestigatio	ii. Iiie iiuii	iber(s)		
	provided are those that are investigated.											
	For the third quarter there are no investigations to re	eport in this	area.									
	1											

		FORCE I	NTEGRITY IN	IDICATORS									
Number	Indicator		Histori	c Levels			Curre	ent Levels	2018/19				
10	Number of business Interest Investigations	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total			
	undertaken for support staff	0	0	0	1	1	0	2	-	3			
	PSD risk assesses all new Business Interests and reviews annual renewals. Otherwise, PSD does not proactively assess or investigate business interest unless												
	it is part of another investigation or vetting matter where the appropriateness of a business interest forms a strand of that investigation. The number												
	provided is that that have been investigated. The outcome of any conduct investigation is reported to the Professional Standards and Integrity Sub												
	Committee on a quarterly basis, although the above	•			_	•	•	will fall into	o different	periods			
	depending on the length of the investigation. Any lea	arning identi	fied is report	ed through O	rganisationa	l Learning	Forum.						
	For the third quarter there are 2 investigations to rep			2016/47	2047/40	OTD 4	OTD 3	OTD 3	OTD 4	T-4-1			
11	Number of unregistered CoLP media contacts detected by Corp Comms and reported to PSD	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total			
	, , ,	2	0	5	1	0	0	0	-	0			
	PSD only assess media contacts where intelligence is		•	-				_	ition where	!			
	inappropriate contact is, or forms, a strand of that in	vestigation.	The number	represents th	e number of	investigat	ions condu	ıcted.					
40	Corporate Communications have not identified any u					070.4	070.0	070.0	OTD 4				
12	Number of investigations undertaken by PSD as a	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total			
	result of PNC/PND dip sampling	1	2	0	0	0	0	0	-	0			
	Unless referred to it by Information Management Se												
	security, unless it has come to PSD's attention as a co			-									
	computer systems, or has been referred from IMS, o	r it is part of	a conduct in	vestigation w	here inappro	opriate usa	ge forms a	strand of	that investi	gation. Th			
	number represents the number of investigations.												
	There has been no intelligence submitted to PSD tha	t has resulte	d in any inyo	stigations in t	hic area								
13	Number of monitoring exercises conducted on	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total			
13	gifts and hospitality register entries	5	3	8	3	2	0	0	QINT	2			
				•					door not of	l			
	Gift and Hospitality is only assessed if intelligence is received about a specific recording or non-recording of a gift or hospitability. PSD does not otherwise investigate gift or hospitability matters unless it is a recordable conduct matter, where the giving or receiving of gifts and hospitality is, or forms a strand of,												
	that investigation. The number represents the number of investigations where gifts and hospitality were a factor. The outcome of any conduct investigation												
	is reported to the Professional Standards and Integri		•	•	•			•		_			
	investigations completed as they will fall into differen	-	-		_		_						
	Organisational Learning Forum.	perious ut	- F - 11 - 11 - 11 - 11						Sported th	. ~ ~ D			
	Oarmout and Learning For ann												

		FORCE II	NTEGRITY INI	DICATORS							
Number	Indicator		Historio	Levels			Curre	ent Levels	2018/19		
14	Number of management issues arising from re-	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total	
	vetting of the workforce			0	0	0	0	0	-	0	
	These are refusals that are considered in response to adverse information or intelligence during re-vetting on renewal or when upgrading of vetting for a										
	specific role. The number represents the number of	refusals.									
	There are no integrity issues to report in this area fo	r the third qu	arter.								
15	Number of procurement purchases assessed by	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total	
	PSD for investigation	0	0	2	3	0	1	0	-	1	
	PSD have not identified any Integrity issues for inclu Development.	sion within th	is analysis fro								
16	•	2014/15	2015/16		-					-	
16	Number of positive results from testing with	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total	
16	Number of positive results from testing with cause random drug testing	•			-					-	
16	Number of positive results from testing with	•		2016/17	2017/18	QTR 1	QTR 2	QTR 3		Total	
16	Number of positive results from testing with cause random drug testing	•		2016/17	2017/18	QTR 1	QTR 2	QTR 3		Total	
	Number of positive results from testing with cause random drug testing  10 drug tests were completed with 0 positive results	in Quarter 3		2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total 0	

The data submitted by Human Resources and Professional Standards has been cross referenced with the submissions provided to Organisational Learning Forum. No integrity issues were reported at OLF and this is reflected within this Dashboard return with regards to Grievances and Employment Tribunals as well as PSD investigations.